

- Call to Order The meeting was called to order by Chairman Anne Ochs at 6:30 PM in the Board Room at the Educational Services Center with the following trustees also present: Joseph Lawrence, Dave Foreman, Toni Bell, Lisa Durgin, and Linda Bricker. Ken Clouston was absent.
- Others present: Dr. Alex Ayers, Superintendent; Mr. Kirby Eisenhauer, Deputy Superintendent; Mr. Dennis Holmes, Associate Superintendent for Instructional Support; Dr. Larry Reznicek, Human Resources Manager; Mr. Frank Stevens, Attorney; and Meldene Goehring, administrative assistant.
- Also present: Kathy Brown, Jon Gallardo, Catherine Wheeler, Laurie Davis, Troy Zickefoose, Shawna McIlainay, Dale Petersen, Kelly Morehead, Kip Farnum, Michele Bau, George Dunlap, John Haivala, Nicki Haivala, Bob Hollander, Jessica Bass, John Bear, Sage Bear, Vicki Kissack, Moriah Engdahl, Alton Coulter, Pinky Coulter, Traven Garnett, Mallory Locket, Kenan Iszler, Abbi Wingfield, Carla Miessler, Mark Miessler, Traci Chick, James Chick, Alexis Hedrick, Karin Ebertz, Rick Kistler, Wes Johnson, John Davis, Jen Kocher, Chad Bourgeois, Alexa Sheda, Susan Sisti, Edward Sisti, Ronda Boller, Misty Robertson, and Toni Larson.
- Additions or Changes to the Agenda Mr. Holmes requested a modification to bid #7 by removing the award of the 2015 Ford F-250 ¾ Ton 4x4 pickup to Quality Auto in the amount of \$19,000.
- Celebrations The board and administration recognized Kathy Brown, Gillette News Record reporter, for her many years of service to Campbell County School District.
- Lakeview Elementary School Principal Dale Petersen introduced sixth grade students who shared their STEM projects.
- Public Comment Public comments were heard regarding a social media post. A public comment was heard in recognition of an employee.
- Recess Chairman Ochs recessed the meeting at 7:09 PM. The meeting reconvened at 7:16 PM.
- Academic Reports Lakeview Elementary School Principal Dale Petersen presented an academic report for Lakeview Elementary School.
- Little Powder and Campbell County Virtual School Principal Laurie Davis presented an academic report for those schools.
- Westwood High School Principal Kelly Morehead presented an academic report for Westwood High School.
- Facilitator Report K12 PE/Health Facilitator Shawna McIlainay provided an update on the curriculum.
- CONSENT AGENDA** A motion was made by Mr. Foreman and seconded by Dr. Lawrence to approve all items on the Consent Agenda as amended by removing the award of the 2015 Ford F-250 ¾ Ton 4x4 pickup to Quality Auto in the amount of \$19,000. The motion carried unanimously. Mr. Foreman abstained from voting on Warrant #376816 which was payable to him.
- Minutes Minutes of the February 11, 2020 Board of Trustees regular meeting were approved.
- Minutes of the February 11, 2020 Board of Trustees special dinner meeting were approved.
- The following actions taken by the Human Resources Department were approved:
- EDUCATIONAL SUPPORT PERSONNEL**
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| <u>New Hires - Regular</u> | |
| Maria Chavez Cervantes | Special Programs Ed. Asst./Stocktrail |
| Jennifer Combs | SPEA-High Needs/Hillcrest |
| Raeann Gulley | High School Office Clerk/TBHS |
| Samantha Heimer | Special Programs Ed. Asst./TBHS |
| Tonya Larson | Special Programs Ed. Asst./TBHS |
| Kassidy Lohf | Custodian/Pronghorn |
| Key'Anna McGuire | Bus Assistant/Transportation |
| Crystal Vargas Martinez | Bus Assistant/Transportation |
| Laura Montes | Vocational Job Coach/TBHS |
| Stephanie Murray | SPEA/Meadowlark |
| Megan Tatum | ISDP Program Director/Twin Spruce |
| Summer Trenholm | Instructional Asst./Hillcrest |
| Lyndsay Vigil | Behavior Asst./Hillcrest |

Resignations

Alane Barthel	SPEA – ASD/Lakeview
Brittany Brandt	Bus Driver/Transportation
Nicholas Carano	Bus Driver/Transportation
Mia Connor	Student Custodian/Twin Spruce
Hope Donahue	SPEA/Lakeview
Susan Elliott	Custodian/Stocktrail
Kylie Engdahl	Technology Asst/Lakeview
Richelle Esposito	High School Office Clerk/TBHS
Jerry Finger	Custodian/Twin Spruce
Flor Garcia	Instructional Asst/Stocktrail
Deborah Garland	Bus Driver/Transportation
Ana Garro	Title I Teacher Asst./Lakeview
Katie Herther	SPEA – High Needs/Hillcrest
Kodi Lybarger	Student Custodian/CCHS
Matthew McBride	SPEA/Meadowlark
Cozette Partridge	Aquatic Center Secretary/Aquatic Center
Madeleine Tope	ISDP Director/Twin Spruce

Terminations

Kathy Hammer	Nutrition Services Asst/Nutrition Services
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New Hires-Substitutes/Temporaries

Jacob Fuller	Bus Driver in Training/Transportation
William Norfolk	Bus Driver in Training/Transportation
Jackie Richards	Bus Driver in Training/Transportation
James Sherman	Bus Driver in Training/Transportation
Daniel Whelchel	Bus Driver in Training/Transportation

Transfers

Tammy Brown	FROM: Data Clerk/Thunder Basin High School TO: Nutr. Serv. Sec.-Nutr. Serv. Asst./Nutrition Services
Debra Pidgeon	FROM: Bus Driver/Trainer/Transportation TO: Substitute Bus Driver/Transportation
Sierra Poitra	FROM: Music Accompanist/Sage Valley TO: Music Accompanist/TBHS
Alexa Shedden	FROM: Special Programs Ed. Asst./TBHS TO: SPEA – ED/TBHS
Jewell Vreeman	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation
Jenna Waldner	FROM: Office Clerk/Buffalo Ridge TO: Recreation Grants Bookkeeper/ESC
Lori Young	FROM: Substitute Bus Driver/Transportation TO: Bus Driver/Transportation

CERTIFIED

		<u>Recommendation for Re-Hire for 2020-2021 School Year</u>
Directors	Kip Farnum	Director of Student Support Services
	Brian Knox	Director of Technology Education
	Phil Rehard	Director of Aquatic Center
	Tom Seamans	TBHS Director of Activities
Administrators	Stephanie Zickefoose	Director of Special Programs
	Bertine Bahige	Rawhide Principal
	Derek Barnhurst	Cottonwood Principal
	Jill Borchers	TSJH Associate Principal
	Chad Bourgeois	CCHS Principal
	Mitch Burgess	TBHS Associate Principal
	Nate Cassidy	Buffalo Ridge Principal
	Clay Cates	Pronghorn Principal
	Troy Claycomb	Sunflower Principal
	Brandon Crosby	Meadowlark Principal
	Mike Daniel	TBHS Associate Principal
	Laurie Davis	Little Powder/Campbell County Virtual School Prin.
	Joe Deaton	.5 SVJH Associate Principal
	Jason Garman	CCHS Associate Principal
	Jenni Gilson	Paintbrush Principal
	Brad Gregorich	Hillcrest Principal
	Dave Hardesty	4-J Principal
	Travis Heitmann	Recluse Principal

Certified Coordinators	Valerie Hurm	TBHS Associate Principal
	Matt Korkow	Rozet Principal
	Dana Lyman	TSJH Principal
	Adam Miller	SVJH Associate Principal
	Kelly Morehead	Westwood Principal
	Dale Petersen	Lakeview Principal
	Terry Quinn	SVJH Principal
	Chris Rashleigh	CCHS Associate Principal
	Lonnie Robertson	WJSHS Principal
	Keri Shannon	Stocktrail Principal
	Kristina Shields	CCHS Associate Principal
	Eric Stoneking	.5 TSJH Associate Principal
	Eric Stremcha	Wagonwheel Principal
	Melanie Sylte	Conestoga Principal
Rory Williams	Prairie Wind Principal	
Jodi Crago-Wyllie	Coordinator of Science Center	
Lori Townsend	504 Coordinator	

Recommendation for Hire

Michaela French	Science Teacher/CCHS
LaChere Jones	Speech Pathologist/SSC

Resignations

Joy Austin	English Teacher/Twin Spruce
Ashley Eischeid	Second Grade Teacher/Conestoga (LOA)
Vanessa Gaio	School Psychologist
Matthew Henderson	Fourth Grade Teacher/Sunflower
Rebecca Jones	Library Media Specialist/.5 ST and .5 WW
Kurt Lubben	Sixth Grade Teacher/Prairie Wind
Andrea Neches-Hernandez	Foreign Language – Spanish/TBHS
John Ostheimer	Principal/TBHS
Jeanna Rose	Exc. Child Spec./Resource Room/Prairie Wind
Erica Stearns	Guidance Counselor/0.9 Stocktrail and 0.1 4-J
Shawna Stephens	Exc. Child Spec./Resource Room/Buffalo Ridge
Rachel Tabler	Third Grade Teacher/Prairie Wind
Troy Zickefoose	Dir. Of Curr., Assess., and Staff Development/LLC

Substitute Teacher New Hires

Molly Jensen Zeleski	Substitute Teacher/All Schools
Kathryn Lynde	Substitute Teacher/All Schools
Amy Mendoza	Substitute Teacher/All Schools
Leticia Ramirez	Substitute Teacher/All Schools
Emily Stricker	Substitute Teacher/All Schools
Aeriel Wenzel	Substitute Teacher/All Schools

Transfers

Cliff Hill	FROM: Athletic Director/CCHS TO: Health or P.E. Teacher/TBD
Alicia Sifuentes	FROM: Math Teacher/CCHS TO: DLI Fifth Grade Teacher/Stocktrail

Extra Duty Recommendations

Kassandra Swartz	Asst. Girls Soccer Coach/CCHS
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Warrants

The following warrants were ratified and approved:

Payroll Warrants	225778 - 226061
Combined Fund Warrants	376527 - 376942
Major Maintenance Warrants	8091 - 8114
Nutritional Services Fund Warrants	11461 - 11497
Insurance Warrants	4205 - 4213
Student Activities/Bldg. Sp. Rev. Warrants	36755 - 36779
Activity Officials CCHS Warrants	6111 - 6130
Activity Officials TBHS Warrants	1574 - 1589
Activity Officials WJSH Warrants	1359 - 1365

Bids

- The following bids were approved:
1. Type C (Propane) – 66 Passenger Bus was awarded to Elder Equipment in the amount of \$119,920.00. Unit #155 was surplus in accordance with Department of Environmental Quality grant guidelines.

2. Type A – 30 Passenger Bus was awarded to Elder Equipment in the amount of \$67,300.00. Unit #101 was surplus and disposed of due to engine failure.
3. Type D – 75 Passenger Bus was awarded to I State Truck Center in the amount of \$146,142.00. Unit #292 will be surplus in accordance with Department of Environmental Quality grant guidelines.
4. Nutrition Services Equipment was awarded to Central Restaurant Products as follows:
 - Electric Convection Oven in the amount of \$6,601.00
 - (3) Milk Coolers in the total amount of \$6,510.00
5. Campbell County High School John Deere 1575 Mower was awarded to C & B Operations in the amount of \$29,700.00 after trading in Kubota Units F2690E and F2560.
6. Thunder Basin High School Skid Steer was awarded to Honnen Equipment in the amount of \$32,950.00.
7. District Used Multi-Purpose Vehicles were awarded as follows:
 - 2019 Chevrolet Equinox to White's Frontier Motors in the amount of \$22,175.00
 - 2017 Ford Escape to Quality Auto in the amount of \$17,299.00
 - 2015 F250 to Quality Auto in the amount of \$17,099.00
8. Campbell County High School Outdoor Visitor Bleacher Replacement was awarded to Norton Construction, Inc. in the amount of \$79,875.00.
9. Wright Junior/Senior High School Football Field Repairs were awarded to Powder River Construction in the amount of \$107,663.00.
10. Wright Junior/Senior High School Track Resurfacing was awarded to Hellas Construction, Inc. in the amount of \$245,336.00.
11. Campbell County High School Track Re-Striping was awarded to Renner Sports Surfaces in the amount of \$26,782.00.
12. District Multi-Purpose Half Ton 2020 Ford Expeditions were awarded to Thunder Basin Ford in the amount of \$43,801.00 each. The total for all three vehicles is \$131,403.00.
13. District Technology Chromebooks and Carts were awarded as follows:
 - Chromebooks to ArchAngel in the amount of \$312,448.50
 - Storage Carts to FireFly Computers in the amount of \$21,721.00

Contracts and Agreements

The following contracts and agreements were awarded:

1. Rozet Elementary Student Portrait Service Agreement with Lifetouch School Portraits
2. Lakeview Elementary Rental Agreement with Fun on the Go
3. Sage Valley Junior High Postage Meter Lease Agreement with Pitney Bowes
4. Technology Professional Development with EdTech Team Summits
5. McKinney-Vento Memorandum of Understanding with the Council of Community Services and YES House
6. Site Lease Agreement with Crown Castle
7. Campbell County High School Outdoor Visitor Bleacher Replacement with Norton Construction, Inc.
8. Wright Junior/Senior High School Football Field Repairs with Powder River Construction
9. Wright Junior/Senior High School Track Resurfacing with Hellas Construction, Inc.
10. Campbell County High School Track Re-Striping with Renner Sports Surfaces
11. Wright Junior/Senior High School Gym Sound System with Haggerty's Audio Visual
12. Thunder Basin High School Volleyball Camp Agreement with Peak Volleyball Camps

Student Expulsions

Student #35 through Student #39 were expelled for one calendar year with early re-admittance under strict probation.

Student #40 and Student #41 were expelled for one calendar year.

Student #42 was expelled for one calendar year with early re-admittance under strict probation.

Textbook Adoption

The following textbooks were adopted:

- Business/Accounting, *Introduction to Account-An Integrated Approach-8th Edition*, (75), Estimated Cost \$7,517.40
- Social Studies/Geography 7th Grade, *World Geography*, (450 textbooks plus 450 on-line access), Estimated Cost \$61,150.95
- Industrial Arts/Construction Technology, *Carpentry and Building Construction*, (75), Estimated Cost \$6,813.83
- DLI/Social Studies, *DLI 5th Grade Social Studies*, Estimated Cost \$12,500.00

Policies and Administrative Regulations	Revisions to Policy 5147, Student Education Records and Protection of Pupil Rights; and Administrative Regulation 5147-R, Student Education Records and Protection of Pupil Rights were approved.
Grant Applications	Approval was given to apply for the Wyoming Department of Education Positive School Climate Grant. Approval was given for the Intent to Apply for Strengthening Career and Technical Education for the 21 st Century Act (Perkins V) Program Year 2020-2021. Approval was given to apply for the Wyoming State Literacy Association Challenge Grant. Approval was given to apply for the Book Love Foundation Classroom Library Grant
Isolation Application	Isolation Application #3 was approved.

**CONSENT AGENDA
ENDS**

School Resource Officer Memorandum of Understanding	Dr. Ayers reviewed a Memorandum of Understanding (MOU) with the City of Gillette regarding School Resource Officers at Sage Valley Junior High, Twin Spruce Junior High, Thunder Basin High School, Campbell County High School and Westwood High School; and asked for board approval of the MOU. Mrs. Durgin made a motion to approve the School Resource Officer Memorandum of Understanding with the City of Gillette. Mr. Foreman seconded the motion, and the motion carried unanimously.
Community Behavioral Health Memorandum of Understanding	Director of Student Support Services, Kip Farnum reviewed a Memorandum of Understanding (MOU) with Campbell County, Campbell County Hospital District, and Campbell County Public Health regarding coordinated and integrated efforts for behavioral health care in Campbell County. Mr. Farnum asked for board approval of the MOU. Mrs. Durgin made a motion to approve the Campbell County Behavioral Health Coalition Memorandum of Understanding. Mrs. Bell seconded the motion, and the motion carried unanimously.
Facility Update	Mr. Holmes provided a facility update. <ul style="list-style-type: none">• The Wright Junior/Senior track and football field projects have been awarded, and work is planned for the gym floor and lighting.• Five companies will be interviewed for Aquatic Center planning and design.• Negotiations with Campbell County Health have been ongoing, and an agreement will be coming to the board for approval regarding financing of Kid Clinic construction.• A verbal agreement has been reached regarding acquisition of a site for a new transportation facility. The district is currently conducting a due diligence study.
Legislative Update	Mr. Holmes provided a legislative update. <ul style="list-style-type: none">• House Bill 40 addresses recalibration. The bill passed the House. The Senate made several amendments to the bill. The amended bill did not pass in the House.• House Bill 46 addresses special education funding. The bill did not pass in the House.• Senate File 79 addresses school safety and security. The bill passed in the Senate; however, was never heard in the House.• The budget bill includes full ECA funding for 2021; however, insurance will be reduced by \$2.5 million and National Teacher Certification is reduced by \$1,000 per teacher. For fiscal year 2022, ECA will be reduced by half, and National Teacher Certification will be reduced further.
Policy and Administrative Regulation 4345, Administration of Stock Opiate Antagonist	Dr. Reznicek presented Policy and Administrative Regulation 4345, Administration of Stock Opiate Antagonist for second and final reading, and asked for board adoption of the policy. Mr. Foreman made a motion to adopt Policy and Administrative Regulation 4345, Administration of Stock Opiate Antagonist. Mrs. Bell seconded the motion, and the motion carried unanimously
Trustee Celebrations	Mr. Foreman wished the Camels and Bolts the "best of luck" at the state basketball tournament. Chairman Ochs celebrated the upcoming Spring break.
Adjournment	With no other business before the board, the meeting was adjourned at 8:05 PM.

Secretary
Meldene Goehring

Chairman

Clerk